

TCEA Representative Meeting

September 27, 2018

- I. Meeting was called to order by President Linda Shirley at 4:02
- II. Minutes from the 8/23/18 meeting submitted by Carolyn Rose were reviewed and accepted (T.Martin/V.McMoy)
- III. Treasurer's Report was submitted by Ina Roberts was reviewed and accepted (D.Nelson/MariaWright)
- IV. Highlights from TCBOE meetings:
 - a. 8/27/18 - majority of the meeting was budget hearings
 - b. 9/10/18 – meeting took place at Collins Riverside MS, maintenance walkthroughs were scheduled for CRMS and Matthews Elem., check out policy was clarified (there will be excused checkouts for doctor appointments and school related sports/extracurricular activities)
 - c. 9/24/18 – approved the sale of the old Sprayberry building, approved 2.5% salary increase for the superintendent
- V. Executive Board vacancy
 - a. A motion was made and passed for Rachel Pucko from Northport Elem. to fill the Elementary Executive Board position. (T.Martin/C.Wallace)
- VI. Building Representatives still needed for the following schools:
 - a. Duncanville MS – Traci Primm
 - b. Echols MS –
 - c. Huntington Place Elem – Belinda Jones
- VII. Upcoming Events:
 - a. Minority Leadership Conference is November 2-4 – the deadline for discounted registration is Oct. 2nd.
 - b. Delegate Assembly: November 29-December 1, 2018 - October 2 is the deadline for proposed resolutions. President Shirley is proposing we make a resolution for a 10th sick leave day for the 10 months we work in an academic year.
- VIII. Guest Speakers:
 - a. Fred Ingold - an AEA referral attorney for non-work related needs. See Rick Bailes for pamphlets to pass out at your school.

- b. Rev. Schmidt Moore - candidate for District 3 school board position. Was on the board for 11 years until he moved out of his district and resigned for this reason.
- IX. UNISERV UPDATE/ Rick Bailes –
- a. AEA is trying to fight against the Alabama Accountability Act
 - b. Mrs. Williams is coming out to schools to help recruit members
 - c. Let Rick know if you have anyone at your school that you would like for him to talk to.
- X. Member Concern Updates
- a. Maria Wright – is there a way for long term substitutes to get access to state funds/debit cards? **No, they are not able to access those funds. They should see the building administrator if they are in need of resources.**
 - b. Question regarding mandatory reporting vs privacy re:safe schools videos. **Waiting on more information on this.**
 - c. Jodi Wilson – building test coordinators (usually school counselors). Some would really prefer to share the responsibility so that they are able to teach lessons, meet with small groups, etc. **TCSS is looking into having larger schools use instructional coaches, etc. in order to minimize the amount of testing window used. A survey was sent out to the building administrators.**
 - d. K. Martin from Hillcrest High – they are having enrichment periods in which almost every special education teacher has enrichment and they are unable to meet the appropriate accommodations required for IEPs during 5th and 6th periods. **“All hands on deck.” (There was some misunderstanding of the member concern and the issue will be readdressed with Dr. Davie.)**
 - e. Jodi Wilson – STTL – there is a stipend, but the work must be done after school, and it is not always an option. Some librarians are staying after school until 7pm. **The employee should have the opportunity to agree to the position or say no. Speak to your building administrator if the employee does not agree.**
 - f. Concern regarding substitutes being discouraged or told not to follow same discipline steps regarding office referrals. **Substitutes ARE allowed to use the same discipline steps. Let President Shirley know if this is a problem at your school.**
- XI. New Member Concerns:
- a. Maria Wright – what is the special education case load maximum?
 - b. Terry Martin – TCHS book keeper is overloaded. An office aid was said to be moved over to help but this have not yet happened.

- c. Terry Martin – TCHS assistant book keeper is only being paid as a PARA professional. Is assistant book keeper as position on the pay scale? This employee would like the years of experience as a book keeper and not PARA professional.
 - d. Rhonda Logan – If a student makes a threat to the school, how long before they can return to the school?
 - e. Concern regarding an e-mail being sent on in August saying that the State allocation had to be spent by some time in August.
- XII. Refreshments were provided by Danielle Fulghum
 - XIII. Door prizes
 - XIV. Next Representative Meeting is October 25, 2018.
 - XV. Meeting was adjourned at 5:22

Minutes respectfully submitted by Carolyn Rose, TCEA Executive Board Secretary