

TCEA Representative Meeting

February 22, 2018

- I. Meeting was called to order by President Linda Shirley at 4:12
- II. Minutes from the 1/25/18 meeting submitted by Carolyn Rose were reviewed and accepted (C.Wallace/J.Wilson)
- III. Treasurer's Report was submitted by Abby Mills – accepted (C.Wallace/J.Syx)
- IV. TCBOE meeting on 1/29/18 & 2/12/18 TCBOE Meetings
 - a. Dr. Cassidy did a presentation on the purpose of instructional coaches, and the funding of instructional coaches
 - b. Andrea Hamner from HPES was selected to present at Model Schools
 - c. Update was given on the Brookwood Logistics Center – the ribbon cutting ceremony was today (2/22/18)
 - d. Report was given on the School Report Cards
 - e. There was a recognition of a school bus driver – student wrote a letter
 - f. Danny Higdon reported \$1.8 million in local revenue
 - g. There was a heated discussion regarding more money needed in order to complete A/V needs at Holt HS, but the money had already been spent without approval
 - h. Records Management – electronic storage was approved
 - i. The board rejected having to make up missed days due to weather at this time
- V. Nominations for upcoming TCEA election
 - a. These are due by March 1
- VI. State Board of Education Meeting 2/8/18
 - a. New certification- Praxis requirements are going to be increased
 - b. Dr. Richardson discussed alternative certification
 - c. New legislation SB14 requires 30 day notice to resign instead of 5 day
 - d. There is a new bill introduced that would grant all education professional association to recruit employees – William Tunnell reported that this would benefit us because it would include AEA.
 - e. 2.5% raise \$3.1 million increase for library funds, increase in technology funds
 - f. SB314 – Education retirees cost of living increase or one time bonus
 - g. Alabama Public Charter School Commission – Charter School scheduled to open in fall 2018 in Montgomery County
- VII. UNISERV UPDATE/ William Tunnell –
 - a. Arming teachers – right now it seems as though teachers are split 50/50 on this. A bill is in the works right now that would give civil immunity but not criminal immunity. The school board would ultimately be able to decide if they want to do this or opt out.
 - b. Revised DROP will be revenue neutral. Tier I employees with 25 years and 55+ age. (sick leave does not count) Tier II employees with 25 years and 62+ age. 3 year minimum and 5 year maximum.

- c. William sent out an e-mail. You can subscribe by clicking at the bottom. Please share with anyone who might be interested. Please provide your personal e-mail, not your school e-mail.
- VIII. Responses to Member Concerns
- a. There is no TCSS protocol for when a substitute does not show. It is the principal's call to make those decisions and they may be different at each school.
 - b. MLK Jr. Day could be made in to a weather day in the future. We cannot go to school on Veteran's Day or Memorial Day. Anything else can be made a weather day if the calendar committee chooses to do so.
 - c. He will consider the scheduling of the PD days at the beginning of the year due to travel
 - d. The special education teacher shortage at Buhl Elementary was on the list of concerns, but he did not respond for the second time.
- IX. Member Concerns
- a. Ina Roberts from Brookwood MS – clocking in vs being on time – the concern is that teachers are arriving on time, but cannot clock in until later when they are considered late
 - b. Rhonda Logan from Northside – how early can teachers be required to show up?
 - c. Terry Martin from TCHS – County High needs a track around their football field
- X. Refreshments were provided by Danielle Fulghum
- XI. Door prize – Amanda Beardsley won an AEA t-shirt
- XII. Next meeting is scheduled for March 22, 2018
- XIII. Meeting was adjourned by President Shirley at 5:04pm

Minutes respectfully submitted by Carolyn Rose, TCEA Executive Board Secretary.