

## TCEA Representative Meeting

November 15, 2018

- I. Meeting was called to order by President Linda Shirley at 4:07
- II. Minutes from the 10/25/18 meeting submitted by Carolyn Rose were reviewed and accepted (J.Wilson/ T.Martin)
- III. Treasurer's Report was submitted by Ina Roberts was reviewed and accepted (T.Martin/K.Martin)
- IV. Highlights from TCBOE meetings:
  - a. 10/29/18 – Presentation by transportation department; Gary Mims was recognized for serving since 2012; Mr. Calvin was introduced as the new board member; student was recognized for designing poster
- V. MLT Conference
  - a. L.Shirley – went to several administration sessions that discussed changes in education
  - b. C. Wallace – Racial Justice in Education – we have to rebuild our education system for all students
  - c. D. Fulghum – Creative Leadership with Crayola and how to communicate
  - d. J. Wilson – Google Doc Classroom
- VI. PEEHIP Rally – we are waiting to hear the verdict
- VII. Delegate Assembly – November 29-December 1 – pick up your credentials before you leave today
- VIII. TRS ballots – librarians and counselors are voting with classified personnel (not the same candidates). President Tucker reported that they are working to change this for the future.
- IX. Guest Speaker: Sherry Tucker – AEA President running for re-election – she spoke about the importance of professional development, PEEHIP rally/lawsuit, and TRS
- X. American Education Week:
  - a. Nov. 12-16 – pass out dual car charger as gift from TCEA
- XI. TRS Ballots:
  - a. These were mailed to your house – be sure to vote. The deadline is Nov. 21
- XII. UNISERV UPDATE/ Rick Bailes – not present

XIII. Member Concern Updates

- a. Maria Wright – What happens when a return is made using the state debit card?  
**The money goes back to the state.**
- b. DonReita Nelson – CRMS is still having problems with administration telling them not to leave discipline referrals for substitutes. **Dr. Davie will speak to CRMS principal about substitutes and discipline problems.**

XIV. New Member Concerns:

- a. Jodi Wilson – three special education teachers, 1 is self-contained with 7 on case load, 1 with 28 on case load, 1 with 30 on case load. According to the special education law of the Alabama Code, the maximum case load should be 20.
- b. Polly Davis did not get a debit card 2 years in a row and must use a 6 copy PO.
- c. Rhonda Logan – questions regarding sick leave vs FLMA
- d. Maria Wright – principal is calling and making teachers feel bad/intimidating teachers regarding absences especially if the substitute doesn't show up.

XV. Refreshments were provided by DonReita Nelson.

XVI. Door prizes

XVII. Next Representative Meeting is January 24, 2019.

XVIII. Meeting was adjourned at 5:17

Minutes respectfully submitted by Carolyn Rose, TCEA Executive Board Secretary