

TCEA Representative Meeting

January 24, 2019

- I. Meeting was called to order by President Linda Shirley at 4:13
- II. Minutes from the 11/15/18 meeting submitted by Carolyn Rose were reviewed and accepted (D.Nelson/ J.Wilson)
- III. Treasurer's Report was submitted by Ina Roberts was reviewed and accepted (C.Wallace/D.Nelson)
- IV. Highlights from TCBOE meetings:
 - a. 12/10/18 – Financial Report was given by Danny Higdon. Sales tax numbers were up this year. CNP funds were also up this year. We are looking at about \$90,000 increase from last year's budget. Special Education Department gave an update and shared some statistics. We have 2,833 students being served from ages 3-21. We have 1,452 students being served in the GATE program.
 - b. 1/7/19 – Mostly approvals of contracts between businesses and schools.
- V. Delegate Assembly Highlights
 - a. L.Shirley – We decided as an association to back Dr. Bronner and RSA. Candidates for AEA positions spoke.
 - b. I. Roberts – It's comforting to know that other schools and districts are dealing with the same problems as we are.
 - c. A. Mills – Other districts also help by putting some things in perspective for us. They have some problems that we do not have.
 - d. Overall, the Delegate Assembly ran very smoothly.
- VI. Legislative Contact Meetings – will be discussing the budget, a possible raise, and Tier II retirement changes
- VII. AEA Ballots – turn these in by 3:30 Friday (tomorrow)
- VIII. Upcoming TCEA Guests for February and March meetings
 - a. We are trying to get Dr. Stokes or Amy Marlowe for the February meeting
 - b. We will have a representative from RSA for the March meeting. This will take place at the TCSS Central Office
- IX. UNISERV UPDATE/ Rick Bailes –
 - a. We will let you know when we have an update on the PEEHIP case

- b. RSA representative is coming in March
 - c. See Rick if you are able to make it to a legislative contact dinner
- X. Member Concern Updates
- a. Three special education teachers, 1 is self-contained with 7 on case load, 1 with 28 on case load, 1 with 30 on case load. According to the special education law of the Alabama Code, the maximum case load should be 20. **We are not legally bound by “Code”. The building principal is the one who can reallocate units as he/she deems necessary.**
 - b. One specific teacher did not get a debit card 2 years in a row and must use a 6 copy PO. **Danny Higdon said he was unaware of this.**
 - c. Principal is calling and making teachers feel bad/intimidating teachers regarding absences especially if the substitute doesn't show up. **Employees should notify the building principal through frontline. Employees can and should ask why they are being called if they are out on sick leave. Notify Dr. Mays if the employee feels as though he/she is being harassed.**
- XI. New Member Concerns:
- a. Question: Did the PEEHIP co pay amount increase?
 - b. Question: With the new calendar proposal, we are essentially working 10 months. Can we earn a 10th sick leave day?
- XII. TCEA purchased books in memory of Brandi Bishop to be placed in the libraries of the schools she most recently worked with; Sipsey Valley Middle, Sipsey Valley High, Duncanville Middle, Hillcrest Middle, and Hillcrest High.
- XIII. Refreshments were provided by Virginia McMoy.
- XIV. Door prizes
- XV. Next Representative Meeting is February 28, 2019.
- XVI. Meeting was adjourned at 5:17

Minutes respectfully submitted by Carolyn Rose, TCEA Executive Board Secretary